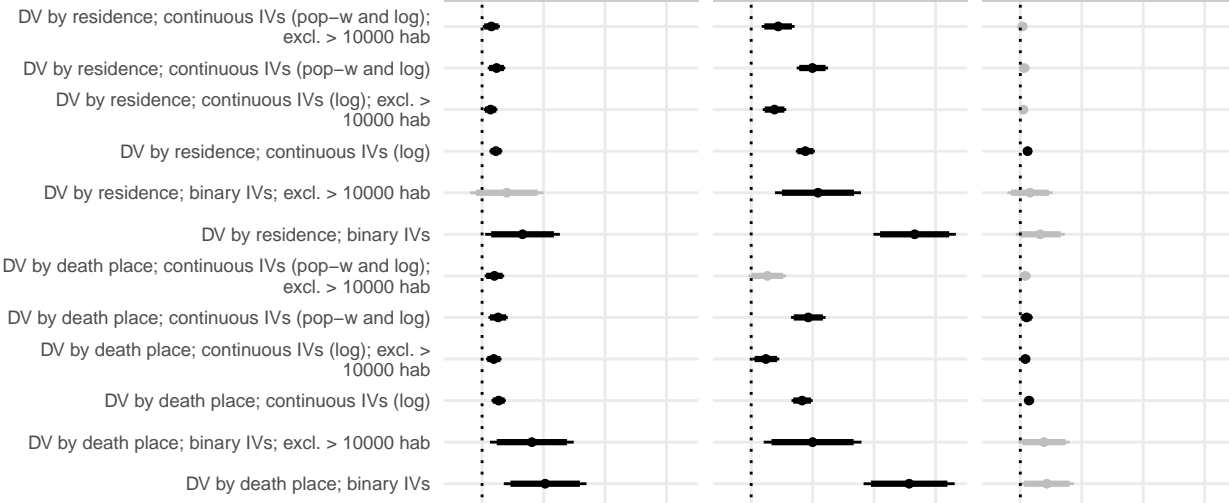


CNT unions

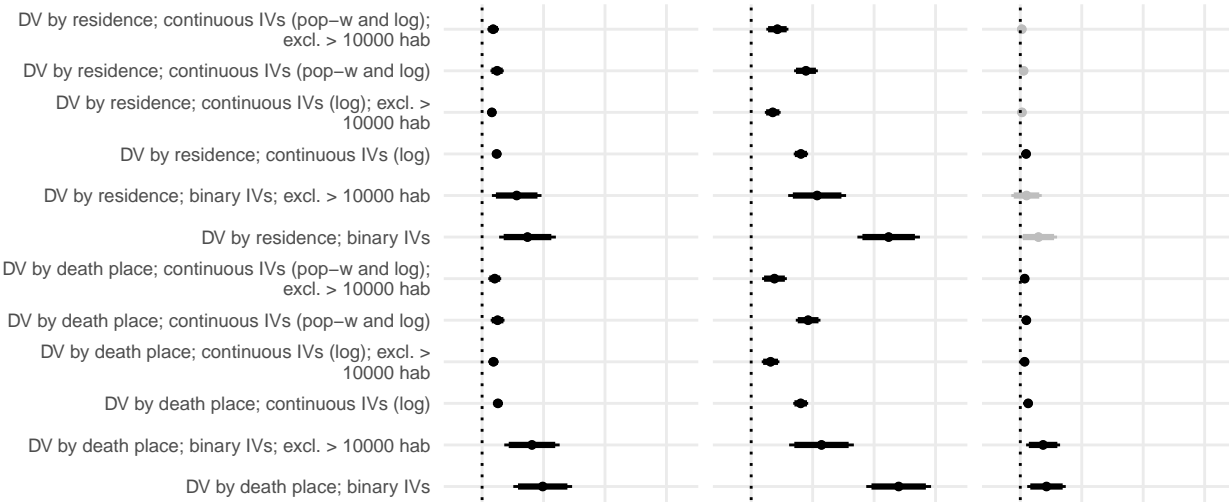
Employers' assoc

UGT unions

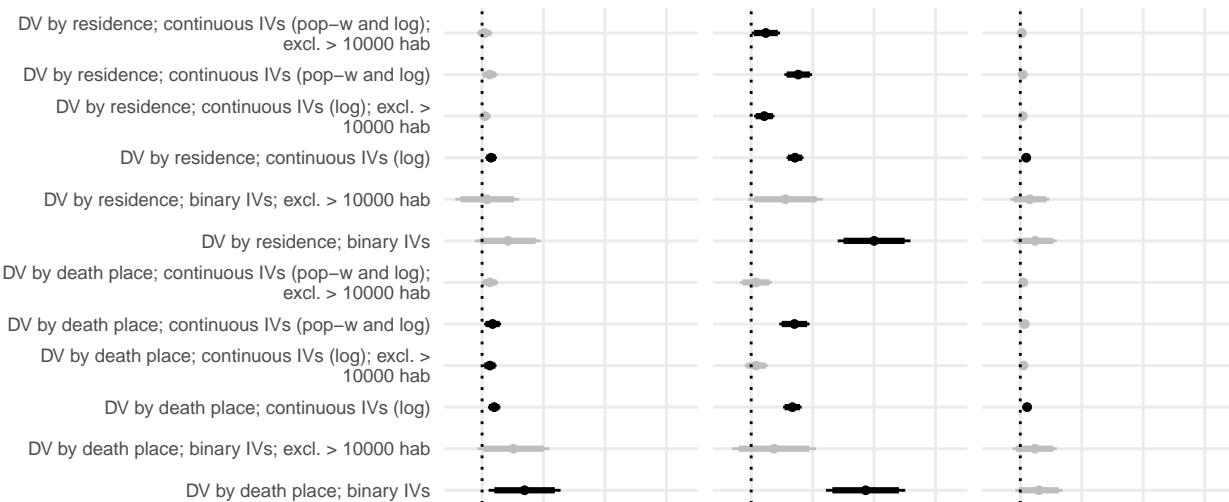
All clergy



Regular



Secular



0.0 0.1 0.2 0.3 0.0 0.1 0.2 0.3 0.0 0.1 0.2 0.3

Estimate + 90/95 CIs